

St John's Highbury Vale CE Primary School



'I can do all things through Christ who strengthens me' Philippians 4:13

Governors' Allowances and Expenses Policy

**Ratified: Spring 2026
Review Date: Spring 2027**

At the heart of our school vision is a desire for an authentic and life-giving relationship with ourselves, one another, our world, and with God. We believe that it is through Christ who gives us the strength, all can achieve within a learning environment where every child is valued as a unique individual created in the image of God, and where teaching and learning is of consistently high standard.

STJHV Statement of Intent

St John's Highbury Vale in Islington is committed to providing a nurturing and inspiring environment where every child is empowered to reach their full potential. Grounded in our Christian ethos and guided by our values, we strive to create a vibrant and dynamic educational experience that prepares our pupils to lead fulfilling lives and contribute positively to society.

1. This policy statement has been developed in accordance with the Education (Governors' Allowances) Regulations 2003. These regulations give Governing Bodies the discretion to pay allowances from the school's annual budget allocation to governors for certain expenses which they incur in carrying out their duties.
2. Historically, it has not been the custom of the Governing Body to make any payments to governors of either allowances or expenses. However, the Governing Body recognises the importance of ensuring equality of opportunity to serve as governors for all members of the community and also recognises that the ability to reclaim the cost of care for dependent relatives may influence whether governors are able to perform their duties as governors or whether persons may put themselves forward as candidates for appointment or election to the Governing Body.
3. Therefore, the Governing Body will reimburse expenses incurred by governors who, in order to undertake their duties as a governor, incur costs in arranging care for dependent relatives living with them. Dependent relatives are defined as children under the age of 15, elderly, disabled or invalid (temporarily or permanently) relatives who cannot be left alone. Payments will not normally be made where carers are family members or persons resident at the governor's home. The rates and conditions of payment shall be the same as for the dependent relatives allowance payable by Islington council to councillors attending council meetings. Governors who have children at St John's and who opt to provide care for their children by using the school's Breakfast Club, in order to enable them to attend meetings which start before the start of the school day, will be offered places in Breakfast Club for their children on that day free of charge.
4. As St John's is a local school, governors will not normally be reimbursed travelling expenses or paid subsistence allowances unless they are required to perform their duties outside the borough of Islington. Any claim for travelling expenses or subsistence must be approved by the Chair of the Governing Body in advance of the expenditure being incurred.
5. Governors will not be paid any attendance allowance or reimbursement of lost earnings for the performance of their duties as governors.